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HKC INTERNATIONAL HOLDINGS LIMITED 香港通訊國際控股有限公司*

(Incorporated in the Cayman Islands with limited liability) (Stock code: 248)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "Board") of HKC International Holdings Limited (the "Company") is pleased to announce that Ms. Wan Man Lai Polly ("Ms. Wan") has been appointed as an executive director of the Company with effect from 1 November, 2024.

Ms. Wan Man Lai Polly, aged 48, joined the Group in 1995. She is responsible for initiatives to support the company's operations, staffing and recruitment, talent development and employee engagement. Ms. Wan obtained a Master degree in Management (Human Resource Management) from the Hong Kong Polytechnic University.

Ms. Wan has entered into an appointment letter with the Company in relation to her appointment as an executive director for an initial term of one year and renewable automatically for successive terms of one year unless terminated by not less than three months' prior notice in writing served by either party at any time during the then existing term. Ms. Wan is entitled to a monthly salary of HK\$36,515 and a discretionary bonus to be determined by the Board. The remuneration of Ms. Wan is determined with reference to the prevailing market conditions and the terms of the Company's remuneration policy.

* For identification purpose only

Ms. Wan has not held any directorship in other listed companies in Hong Kong in the last three years and does not have any relationship with any directors, senior management, substantial or controlling shareholders of the Company.

As at the date of this announcement, Ms. Wan is interested in 3,869,000 shares of the Company representing approximately 0.31% of the issued share capital of the Company.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Ms. Wan as an executive director that need to be brought to the attention of the holders of securities of the Company nor is there any information to be disclosed by the Company pursuant to any of the requirements under the Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its warmest welcome to Ms. Wan in joining the Board.

By order of the Board HKC International Holdings Limited Chan Chung Yee Hubert *Chairman*

Hong Kong, 30 October, 2024

As at the date of this announcement, the Board comprises Mr. Chan Chung Yee, Hubert, Mr. Chan Chung Yin, Roy, Mr. Chan Ming Him, Denny, Mr. Wu Kwok Lam, Mr. Ip Man Hon and Mr. Lam Man Hau as executive directors and Dr. Chu Chor Lup, Mr. Chiu Ngar Wing, Dr. Law Ka Hung and Mr. Wong Kwok Leung as independent non-executive directors.